## Website and Social Media Users

Information for individuals who use Railwaymen's website or social media.

#### INFORMATION CLAUSE - website and social media users

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# What does this Information Clause cover?

This notice sets out what personal data we collect, for what purposes and your rights in this respect.

This Information Clause provides information about personal data which are processed by Railwaymen Sp. z o.o. with its seat in Krakow (Railwaymen) in relation to individuals whose personal data is processed in relation with **using Railwaymen's website** or **Railwaymen's social media** (Facebook, Instagram, YouTube, LinkedIn).

This Information Clause explains **what** personal data we process about you, **why** we are processing your personal data and for which purposes, **how long** we hold your personal data for, **how to access and update** your personal data, as well as the options you have regarding your personal data and **where to go for further information**.

# Who is responsible for any personal data collected?

The Controller of your personal is Railwaymen Sp. z o.o. with its seat in Kraków.

address: 11 Na Zjeździe St, 30-527 Kraków,
No in entrepreneur register (KRS): 386418,

• tax ID (NIP): 6793065841,

REGON: 121508242.

#### How to contact us?

In all matters related to personal data, you may contact Railwaymen by writing to: <a href="mailto:gdpr@railwaymen.org">gdpr@railwaymen.org</a> or through the contact form on our website: <a href="https://railwaymen.org/contact-us">https://railwaymen.org/contact-us</a>.

Joint controllers.	Railwaymen process data jointly with providers of social media platforms (e.g. Facebook, LinkedIn, YouTube, Instagram) in the scope of data of users of given social media who follow the Railwaymen's profile on a given social media platform, including interacting with Railwaymen.
	The principles of joint processing are indicated below in the scope of each social media platform which Railwaymen has a profile on. Details related to joint processing and its scope are regulated in the regulations of each social media platform.
Security of your personal data.	Your personal data will be processed in accordance with generally applicable laws, including the requirements set in GDPR and the Polish Act of personal data protection. We make every effort to provide all physical, technical and organisational protection measures for your personal data against unauthorised or unlawful processing and accidental loss, destruction or damage. We will update these measures as new technology becomes available.
	At the same time, you should be careful in securing your personal data transmitted via the Internet, in particular not to disclose your login details to third parties, use anti-virus protection and update the software.

The categories, purposes and legal basis as well as the period of time we process your personal data are presented in the table below.

	What data we collect	For what purpose	On what legal basis	For how long
1.	your IP address cookies	to ensure access to our website	article 6.1.b) of GDPR, so performance of the contract on providing you with access to our website	until the limitation period for claims related to access to the website expires
2.	IP address data collected automatically when using the website, including cookies, e.g.	to manage our website and pages on other platform to study traffic on our website, including for analytic and statistical purposes	article 6.1.f) of GDPR, so Railwaymen's legitimate interests, which are checking the popularity of our website and its individual subpages as well as checking current users activity on our website and their behaviour, improving the	until the data ceases to be useful or you raise an objection

	Google Analytics cookies or Meta Pixel		effectiveness of our website, and better adapting our offer to clients needs	
3.	first name and surname company name email address	to provide access to and use of the contact form on our website	see <u>here</u>	
4.	email address optionally: name and surname and company name	to undertake marketing activities, including sending a newsletter	see <u>here</u>	
5.	name, surname or general information that you place on your LinkedIn profiles as public	to manage LinkedIn profile and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful
6.	name, surname or general information that you place on your Fb profiles as public	to manage Facebook fanpage and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful

7.	name, surname or general information that you place on your YouTube profiles or channels as public	to manage YouTube channel and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful
8.	name, surname or general information that you place on your Instagram profiles as public	to manage the Instagram profile and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful
9.	name, surname or general information that you place on your X service profiles as public	to manage X service profile and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful
10.	name, surname or general information that you place on your Dribble	to manage Dribble profile and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful

	profiles as public			
11.	name, surname or general information that you place on your Behance profiles as public	to manage Behance profile and interacting with users	article 6.1.f) of GDPR, so Railwaymen's legitimate interest, which is article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful
12.	name, surname or general information that you place on your Behance profiles as public	targeting ads on social media and Railwaymen websites, including the type of ads created using Facebook Ads Manager, and remarketing	article 6.1.a) of GDPR, so your explicit consent  article 6.1.f) of GDPR, so Railwaymen's legitimate interests, which consist in the promotion and advertising of Railwaymen's services through remarketing directed to people subscribed to mailings or visiting our websites	until (1) you withdrawn the consent or (2) raise an objection or (3) the data ceases to be useful
13.	name, surname or general information that you place on your Behance profiles as public	posting comments in Railwaymen's social media by their users	article 6.1.a) of GDPR, so your explicit consent	until (1) you withdrawn the consent or (2) the data ceases to be useful

Please remember that Railwaymen can use cookies and similar technologies (in particular data collected automatically) under your explicit consent only, which may be withdrawn at any time. You can control and manage your cookies preferences by adjusting your browser settings or using Railwaymen cookies preference tool on our websites. For more information, please see our Cookie Policy.

We may also process your personal data **for a secondary purpose** where it is closely related, such as: (1) storing, deleting or anonymising your personal data, (2) fraud prevention, audits, investigations, dispute resolution or insurance purposes, litigation and defence of claims or (3) statistical, historical or scientific research. Such processing of personal data is necessary for the purposes of Railwaymen legitimate interests (**article 6.1.f**) **of GDPR**).

If the processing of your personal data were to take place for a purpose other than those previously indicated, each time this will take place after obtaining your prior consent to the processing of your personal data, in the range of and for the purpose indicated in this consent (Article 6.1.a) of GDPR).

## Who do we share your personal data with?

Your personal data are exclusively processed for the purposes referred to above and will only be shared on a strict need to know basis only with trusted subjects, such as companies providing and operating selected IT systems and solutions, subjects providing accounting and legal services to Railwaymen, i.e. subjects cooperating with the Controller on the basis of relevant agreements and only in accordance with the Controller's instructions.

# Do we transfer your personal data to third countries?

## Your personal data may be transferred outside the European Union - to third countries.

Railwaymen uses external providers of various services, e.g. Meta Platforms Ireland Limited (Facebook and subsidiaries) (Meta or Facebook), Google Ireland Limited (Google), Microsoft, Amazon etc.

Because of that your personal data may be transferred to the United States of America (USA) in connection with their storage on American servers (in whole or in part). What is important, based on the implementing decision of the European Commission of 10 July 2023, issued on the basis of GDPR, the adequate level of protection of personal data within the EU-US data protection was stated. That decision has confirmed that personal data processing on rules binding in the USA is sufficient from the European Union requirements.

What's more, Railwaymen may transfer your personal data only to recipients who guarantee the highest protection and security of personal data, including through:

- 1. cooperation with entities processing personal data in countries in respect of which an appropriate decision of the European Commission has been issued (like that indicated above),
- 2. application of standard contractual clauses issued by the European Commission,
- 3. application of binding corporate rules approved by the relevant supervisory authority, or those to whom you have given your consent to the transfer of personal data.

Detailed information is available in the privacy policies of each of the providers. For example:

- Google LLC: <a href="https://policies.google.com/privacy?hl=pl">https://policies.google.com/privacy?hl=pl</a>
- Meta Platforms Ireland Limited (i.e. Facebook, Instagram): https://www.facebook.com/privacy/explanation

Currently, the services offered by Google and Meta are mainly provided by entities located in the European Union. However, you should always review the privacy policies of these providers to obtain the latest information regarding the protection of your personal data. Microsoft and Amazon may store some data in the United States or use service providers from that country, but the data is mainly processed in the European Union.

## You can always withdraw your consent to the processing of your personal data.

The consents you have given for the processing of personal data **may be withdrawn at any time**, but this will not affect the lawfulness of the processing that Railwaymen performed before the withdrawal of such consent.

	To withdraw your consent, please write to: <a href="mailto:gdpr@railwaymen.org">gdpr@railwaymen.org</a> or by clicking on the "unsubscribe" or similar link in the newsletter content. When you click the indicated link you will be redirected to a page where you will be asked to confirm the withdrawal of your consent.
How long do we hold your personal data for a defined period of time.  your personal data for?	
	Your personal data will be processed until you withdraw your consent.
	Consent may be withdrawn at any time, but this will not affect the lawfulness of the processing that Railwaymen performed before the withdrawal of consent.
	To withdraw consent, please write to: <a href="mailto:gdpr@railwaymen.org">gdpr@railwaymen.org</a> .
	What about legitimate interests or secondary purposes?
	With regard to data processed on the basis of our legitimate interests, your personal data will be processed until the limitation period for claims expires, which is generally 3 or 6 years from an action which justifies a given claim, depending on whether you are an entrepreneur or not.

Your rights and how to exercise them.	Your rights in relation to your personal data.  In regard to the processing of your personal data by Railwaymen, you have the following rights:  • the right to withdraw consent to the data processing at any time, • the right to access your data and receive a copy of it, • the right to rectify (amend) your personal data, • the right to restrict the processing of personal data or to erase your personal data, • the right to data portability (if the processing of data is carried out by automated way), • the right to raise an objection to the processing of data on the basis of Article 6.1.(f) of GDPR (our legitimate interest), • the right to be forgotten if further processing is not provided for by current law.  How can you realise these rights?  To realise the rights please write to Railwaymen via email: <a href="mailto:gdpr@railwaymen.org">gdpr@railwaymen.org</a> .	
The right to lodge a complaint to the supervisory authority	What can you do if you think we are handling your data incorrectly?  If you think we are handling your data incorrectly, you have the right to lodge a complaint to the supervisory authority - the President of the Office for Personal Data Protection (2 Stawki Street, 00-193 Warsaw).  We would appreciate it if you presented your concerns to us first. Perhaps this way the matter can be resolved quickly.	
What are the consequences of not providing your data?	Providing personal data is voluntary, but necessary to receive electronic commercial information, including our newsletter or free materials.	
Information about automated data processing, including profiling.	Your personal data will not be used for automated decision-making that affects your rights, obligations or freedoms within the meaning of the GDPR.  Your personal data may be processed by automated way (including profiling), but in this case it will not result in any legal effects or significantly affect your rights, obligations or freedoms within the meaning of the GDPR.	

Within Railwaymen website and tracking technologies, your personal data may be profiled, which helps to better personalise our offer (mainly through so-called behavioural advertising). However, this should not have any impact on your legal situation, in particular on the terms of the agreements concluded by you or the agreements you intend to conclude. It can only help to better match the content and targeted advertisements to your interests. The information used is anonymous and is not associated with your personal data, e.g. in the purchase process. They result from statistical data, e.g. gender, age, interests, approximate location, behaviour on our website.

You have the right to object to profiling if it would have a negative impact on your rights and obligations.

For more information on behavioural advertising on click here.

For more information on cookies and similar technologies which Railwaymen may use to profile your personal data click  $\underline{\text{here}}$ .

## What if you are under 16?

Railwaymen does not collect children's personal data. So you should be at least 16 years old to independently express consent to the processing of your personal data for the purpose of providing information society services, including for marketing purposes.

If you are under 16, you should not use our website and its subpages.

Railwaymen is entitled to make reasonable efforts to verify whether you meet the indicated age requirement.

## Interacting with Railwaymen through social media/ SOCIAL MEDIA ACTIVITY.

#### LinkedIn

## Who is responsible for any personal data collected on LinkedIn?

Railwaymen is the Controller of your personal data on its profile on LinkedIn.

Remember that in the scope of using and leading our LinkedIn profile, we are joint controller of your personal data, together with the provider of LinkedIn platform.

For what purposes do we process your personal data?

We process your personal data for the purpose of administering and managing Railwaymen LinkedIn profile, communicating with you, interacting, sending marketing content and creating our profile community.

The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and followers of its LinkedIn profile. Whether you like or follow Railwaymen profile is your voluntary decision.

#### What personal data do we process about you?

Railwaymen sees your personal data, such as your name, surname or general information that you place on your LinkedIn profiles as public. Other personal data is processed by LinkedIn and under the terms contained in its regulations.

#### Who sets the rules on our profile?

Railwaymen establishes the rules governing its LinkedIn profile. On the other hand, rules on staying on LinkedIn result from LinkedIn regulations. Railwaymen has no influence on them.

#### You can always withdraw your consent to the processing of your personal data.

You can stop following our LinkedIn profile at any time. Then Railwaymen will not display any content related to its LinkedIn profile to you.

## How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen LinkedIn profile being run, based on your consent, which you express by liking/clicking "Follow" on the Railwaymen profile or interacting on it, e.g. leaving a comment, sending a message, and for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

## Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as LinkedIn, cooperating advertising agencies or other subcontractors servicing our profile, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with LinkedIn regulations.

#### Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

LinkedIn privacy policy: <a href="https://pl.linkedin.com/legal/privacy-policy">https://pl.linkedin.com/legal/privacy-policy</a>.

#### **FACEBOOK**

#### Who is responsible for any personal data collected on Facebook?

Railwaymen is the Controller of your personal data on its fanpage on Facebook.

Remember that in the scope of using and leading our fanpage, we are joint controller of your personal data, together with the provider of Facebook platform.

#### For what purposes do we process your personal data?

We process your personal data for the purpose of administering and managing Railwaymen Facebook fanpage, communicating with you, interacting, sending marketing content and creating our fanpage community.

The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and followers of its fanpage. Whether you like or follow Railwaymen fanpage is your voluntary decision.

## What personal data do we process about you?

Railwaymen sees your personal data, such as your name, surname or general information that you place on your Facebook profiles as public. Other personal data is processed by Facebook and under the terms contained in its regulations (Meta).

#### Who sets the rules on our fanpage?

Railwaymen establishes the rules governing its fanpage. On the other hand, rules on staying on Facebook result from Facebook regulations. Railwaymen has no influence on them.

## You can always withdraw your consent to the processing of your personal data.

You can stop following our fanpage at any time. Then Railwaymen will not display any content related to its fanpage to you.

#### How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen fanpage being run, based on your consent, which you express by liking/clicking "Follow" on the Railwaymen fanpage or interacting on it, e.g. leaving a comment, sending a message, and for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

#### Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as Facebook, cooperating advertising agencies or other subcontractors servicing our fanpage, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with Facebook regulations.

## Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

	Facebook privacy policy: <a href="https://www.facebook.com/privacy/explanation">https://www.facebook.com/privacy/explanation</a> .	
YouTube	Who is responsible for any personal data collected on YouTube?	
	Railwaymen is the Controller of your personal data on its YouTube channel.	
	Remember that in the scope of using and leading our YouTube channel, we are joint controller of your personal data, together with the provider of YouTube platform (Google).	
	For what purposes do we process your personal data?	
	We process your personal data for the purpose of administering and managing Railwaymen YouTube channel, communicating with you, interacting, sending marketing content and creating our channel community.	
	The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and subscribers of its YouTube channel. Whether you subscribe to Railwaymen YouTube channel is your voluntary decision.	
	What personal data do we process about you?	
	Railwaymen sees your personal data, such as your name, surname or general information that you place on your YouTube profiles or channels as public. Other personal data is processed by YouTube (Google) and under the terms contained in its regulations.	
	Who sets the rules on our fanpage?	
	Railwaymen establishes the rules governing its YouTube channel. On the other hand, rules on staying on YouTube result from YouTube (Google) regulations. Railwaymen has no influence on them.	
	You can always withdraw your consent to the processing of your personal data.	
	You can stop following our YouTube channel at any time. Then Railwaymen will not display any content related to its YouTube channel to you.	

#### How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen YouTube channel being run, based on your consent, which you express by clicking "Subscribe" on the Railwaymen YouTube channel or interacting on it, e.g. leaving a comment, sending a message, and for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

## Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as YouTube (Google), cooperating advertising agencies or other subcontractors servicing our profile, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with YouTube (Google) regulations.

#### Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

YouTube privacy policy: <a href="https://www.youtube.com/intl/ALL\_pl/howyoutubeworks/user-settings/privacy/">https://www.youtube.com/intl/ALL\_pl/howyoutubeworks/user-settings/privacy/</a>.

#### Instagram

#### Who is responsible for any personal data collected on Instagram?

Railwaymen is the Controller of your personal data on its profile on Instagram.

Remember that in the scope of using and leading our Instagram profile, we are joint controller of your personal data, together with the provider of Instagram platform.

#### For what purposes do we process your personal data?

We process your personal data for the purpose of administering and managing Railwaymen Instagram profile, communicating with you, interacting, sending marketing content and creating our profile community.

The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and followers of its Instagram profile. Whether you like or follow Railwaymen profile is your voluntary decision.

#### What personal data do we process about you?

Railwaymen sees your personal data, such as your name, surname or general information that you place on your Instagram profiles as public. Other personal data is processed by Instagram and under the terms contained in its regulations (Meta).

#### Who sets the rules on our profile?

Railwaymen establishes the rules governing its Instagram profile. On the other hand, rules on staying on Instagram result from Instagram regulations. Railwaymen has no influence on them.

#### You can always withdraw your consent to the processing of your personal data.

You can stop following our Instagram profile at any time. Then Railwaymen will not display any content related to its Instagram profile to you.

## How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen Instagram profile being run, based on your consent, which you express by liking/clicking "Follow" on the Railwaymen profile or interacting on it, e.g. leaving a comment, sending a message, and for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

## Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as cooperating advertising agencies or other subcontractors servicing our profile, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with Instagram regulations.

#### Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

Instagram privacy policy: <a href="https://help.instagram.com/519522125107875">https://help.instagram.com/519522125107875</a>.

## X service (formerly Twitter)

#### Who is responsible for any personal data collected on X service?

Railwaymen is the Controller of your personal data on its profile on X service.

Remember that in the scope of using and leading our X service profile, we are joint controller of your personal data, together with the provider of X service platform.

## For what purposes do we process your personal data?

We process your personal data for the purpose of administering and managing Railwaymen X service profile, communicating with you, interacting, sending marketing content and creating our profile community.

The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and followers of its X service profile. Whether you like or follow Railwaymen profile is your voluntary decision.

## What personal data do we process about you?

Railwaymen sees your personal data, such as your name, surname or general information that you place on your X service profiles as public. Other personal data is processed by X service and under the terms contained in its regulations.

#### Who sets the rules on our profile?

Railwaymen establishes the rules governing its X service profile. On the other hand, rules on staying on X service result from X service regulations. Railwaymen has no influence on them.

#### You can always withdraw your consent to the processing of your personal data.

You can stop following our X service profile at any time. Then Railwaymen will not display any content related to its X service profile to you.

#### How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen X service profile being run, based on your consent, which you express by liking/clicking "Follow" on the Railwaymen profile or interacting on it, e.g. leaving a comment, sending a message, and for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

#### Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as X service, cooperating advertising agencies or other subcontractors servicing our profile, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with X service regulations.

## Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

X service privacy policy: <a href="https://x.com/pl/privacy">https://x.com/pl/privacy</a>.

#### **Dribble**

#### Who is responsible for any personal data collected on Dribble?

Railwaymen is the Controller of your personal data on its profile on Dribble.

Remember that in the scope of using and leading our Dribble profile, we are joint controller of your personal data, together with the provider of Dribble platform.

#### For what purposes do we process your personal data?

We process your personal data for the purpose of administering and managing Railwaymen Dribble profile, communicating with you, interacting, sending marketing content and creating our profile community.

The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and followers of its Dribble profile. Whether you like or follow Railwaymen profile is your voluntary decision.

#### What personal data do we process about you?

Railwaymen sees your personal data, such as your name, surname or general information that you place on your Dribble profiles as public. Other personal data is processed by Dribble and under the terms contained in its regulations.

## Who sets the rules on our profile?

Railwaymen establishes the rules governing its Dribble profile. On the other hand, rules on staying on Dribble result from Dribble regulations. Railwaymen has no influence on them.

## You can always withdraw your consent to the processing of your personal data.

You can stop following our Dribble profile at any time. Then Railwaymen will not display any content related to its Dribble profile to you.

#### How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen Dribble profile being run, based on your consent, which you express by liking/clicking "Follow" on the Railwaymen profile or interacting on it, e.g. leaving a comment, sending a message, and

for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

#### Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as Dribble, cooperating advertising agencies or other subcontractors servicing our profile, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with Dribble regulations.

#### Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

Dribble privacy policy: <a href="https://dribbble.com/privacy">https://dribbble.com/privacy</a>.

#### **Behance**

## Who is responsible for any personal data collected on Behance?

Railwaymen is the Controller of your personal data on its profile on Behance.

Remember that in the scope of using and leading our Behance profile, we are joint controller of your personal data, together with the provider of Behance platform (Adobe Inc.).

#### For what purposes do we process your personal data?

We process your personal data for the purpose of administering and managing Railwaymen Behance profile, communicating with you, interacting, sending marketing content and creating our profile community.

The basis for processing is your consent, as well as Railwaymen's legitimate interest, consisting in interacting with users and followers of its Behance profile. Whether you like or follow Railwaymen profile is your voluntary decision.

#### What personal data do we process about you?

Railwaymen sees your personal data, such as your name, surname or general information that you place on your Behance profiles as public. Other personal data is processed by Behance and under the terms contained in its regulations.

#### Who sets the rules on our profile?

Railwaymen establishes the rules governing its Behance profile. On the other hand, rules on staying on Behance result from Behance (Adobe Inc.) regulations. Railwaymen has no influence on them.

#### You can always withdraw your consent to the processing of your personal data.

You can stop following our Behance profile at any time. Then Railwaymen will not display any content related to its Behance profile to you.

## How long do we hold your personal data for?

Your personal data will be processed for the period of Railwaymen Behance profile being run, based on your consent, which you express by liking/clicking "Follow" on the Railwaymen profile or interacting on it, e.g. leaving a comment, sending a message, and for the purpose of pursuing legitimate interests of Railwaymen, i.e. marketing of its own products or services or defence against claims.

## Who do we share your personal data with?

Your personal data may be shared with other data recipients, such as cooperating advertising agencies or other subcontractors servicing our profile, or IT services.

Your personal data may be transferred to third countries (outside the EU) in accordance with Behance (Adobe Inc.) regulations.

Information about automated data processing, including profiling.

Your personal data may also be profiled, which helps to better personalise the advertising offer directed to you. However, they will not be processed in an automated manner within the meaning of the GDPR, so this will not have a negative impact on your rights, obligations and freedoms.

#### What to check out also?

We have described other issues related to the processing of your personal data, including your rights, in the remaining parts of this Information Clause.

Behance (Adobe Inc.) privacy policy: <a href="https://www.adobe.com/privacy.html">https://www.adobe.com/privacy.html</a>.

## Cookies and similar technologies.

We use cookies on our websites to provide you with the best user experience possible.

Railwaymen may use cookies and similar technologies that aim to collect and store information when you visit our website. This is to enable Railwaymen to identify your internet browser and collect data on your use of our website, which pages you visit, the duration of your visits and identify these when you return so that we improve your experience when visiting our website(s).

You can control and manage your cookies preferences by adjusting your browser settings or using Railwaymen cookies preference tool on our websites. For more information, please see our **Cookie Policy**, located here: <a href="mailwaymen.org/docs/Cookie\_Policy.pdf">railwaymen.org/docs/Cookie\_Policy.pdf</a>. At the end of our Cookies Policy you can find a link to the full list of the cookies we use.

Remember that Railwaymen can use cookies only under your explicit consent, which may be withdrawn at any time. If cookies create your personal data, all rules described in this Information Clause apply.